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Contact: Jessica Annas
jannas@meridianbanker.com

Meridian Bank Named to ICBA's Independent Banker 2020 Best Community Banks to Work For

Malvern, Pa. (December 1, 2020) – *Independent Banker* magazine, the award-winning monthly publication of the Independent Community Bankers of America (ICBA), today named Meridian Bank to its 2020 Best Community Banks to Work For in recognition of the bank's efforts to create an exceptional work experience for employees.

"Community banks have always valued relationships and trust so it's no wonder they would foster work environments that encourage a collegial, family-like culture, while valuing professional development, creativity, accountability and dedication," ICBA President and CEO Rebeca Romero Rainey said. "ICBA applauds this year's honorees for their efforts to make their community bank a great place to work, which ultimately elevates community banking as a rewarding career nationwide."

The \$1.6 billion-asset Meridian Bank received accolades for its positive talent development culture and reputation for promoting from within.

To help employees enhance their careers, management provides both formal training and informal support, President and CEO Chris Annas says. "We have a tremendous talent pool and strive to make sure they understand if they are willing, and with the help of senior leadership, they can have a long and fulfilling career at Meridian Bank."

Meridian Bank is highlighted in *Independent Banker's* [December issue](#) representing community banks over \$1 billion in assets. Selections were based on a detailed questionnaire and a nationwide survey of more than 5,700 full-time community bank employees administered by Avannis, an independent research agency. Key criteria considered in selecting this year's honorees included: work environment, compensation, leadership and corporate culture, and opportunity for recognition and advancement. SHAZAM sponsored this year's award.

About ICBA

The Independent Community Bankers of America creates and promotes an environment where community banks flourish. ICBA is dedicated exclusively to representing the interests of the community banking industry and its membership through effective advocacy, best-in-class education, and high-quality products and services.

With nearly 50,000 locations nationwide, community banks constitute 99 percent of all banks, employ more than 700,000 Americans and are the only physical banking presence in one in three U.S. counties. Holding more than \$5 trillion in assets, over \$4.4 trillion in deposits, and more than \$3.4 trillion in loans to consumers, small businesses and the agricultural community, community banks channel local deposits into the Main Streets and neighborhoods they serve, spurring job creation, fostering innovation and fueling their customers' dreams in communities throughout America. For more information, visit ICBA's website at www.icba.org.

About Meridian Bank

Meridian is an innovative community bank serving Pennsylvania, New Jersey, Delaware and Maryland with a full suite of financial products and services. Meridian specializes in business and industrial lending, retail and commercial real estate lending, wealth management and electronic payments. Meridian also has a broad menu of high-yield depository products supported by robust online and mobile access. Meridian is listed on NASDAQ under symbol MRBK. Learn more at www.meridianbanker.com. Equal Housing Lender. Member FDIC.